



Coaches Code of Conduct

Purpose

As an HTB coach, you play a vital role in shaping the character, sportsmanship, and overall experience of every player. This Code of Conduct outlines the standards of professionalism, behavior, and responsibility expected of all HTB coaches.

By agreeing to serve as a coach, you commit to upholding these values and representing HTB with integrity, fairness, and respect at all times.

1. Leadership & Role Modeling

- I will be a positive role model for my players, demonstrating respect, integrity, sportsmanship, and fair play at all times.
- I will place the well-being, safety, and development of every player above my personal desire to win.
- I will lead by example, showing composure, patience, and professionalism during practices, games, and all interactions with players, parents, officials, and opposing teams.

2. Player Development & Playing Time

- I will organize practices that are fun, structured, and focused on player development, teamwork, and fundamental skills.
- I will emphasize teaching proper techniques, basketball IQ, teamwork, and confidence over simply winning games.
- **Minimum playing time:**
 - **Regular Season and Tournaments:**
 - 4 minutes per half
 - **Playoffs:**
 - 4 minutes per game
- Full guidelines can be found in our Playing Time Policy - *Policy #2025-004*
- I will be consistent, fair, and transparent in decisions regarding player roles and playing time.



3. Communication & Parent Relations

- I will communicate clearly and respectfully with players, parents, and other coaches.
- I will listen to parent concerns and address them at appropriate times (e.g., after practice), never during games or in front of players.
- I will escalate unresolved issues to the **Boys or Girls Director**
- I will use only **HTB-approved communication platforms** (e.g., Sports Connect/Stack Team app) for all team communication.

4. Conduct, Safety & Accountability

- I will ensure the physical and emotional safety of all players during HTB events.
- I will not use, or be under the influence of, drugs, alcohol, or tobacco during practices, games, or any HTB activity.
- I will ensure that all players are supervised until they are picked up after practice or games.
- If players display unsafe, disrespectful, or inappropriate behavior, I will inform their parents/guardians and the Boys or Girls Director promptly.

5. Transportation & Boundaries

- I will not transport players who are not my own children **unless**:
 - I have written consent from the player's parent/guardian **and**
 - Approval from the HTB Board of Directors.
- I will maintain appropriate professional boundaries at all times.
- I will not engage with players on social media or through private messaging outside of official team communication channels.
- I will report any inappropriate social media behavior, language, images, or content involving players, parents, or coaches.



6. Game Conduct & Sportsmanship

- I will control my emotions and those of my players, assistant coaches, and parents during games.
- I will never verbally abuse, threaten, or physically endanger any player, coach, spectator, or official.
- I will respect the decisions of referees and league officials, recognizing that mistakes are part of the game.
- I will promote good sportsmanship by congratulating opponents and emphasizing respect at all times.

7. Incident & Injury Reporting

- I will report all incidents—including player injuries, parent conflicts, technical fouls, or any inappropriate conduct—within **24 hours** to the HTB Board of Directors.
- I will complete an **online HTB Incident Report** for any injury, behavioral issue, or ejection occurring during HTB events.

8. Compliance & Accountability

- I will abide by all HTB policies, including:
 - Player Eligibility Policy
 - Social Media & Technology Policy
 - Volunteer & Background Screening Policy
 - Anti-Harassment & Bullying Policy
 - Discipline & Appeals Policy
- I understand that violations of this Code of Conduct may result in disciplinary action, including suspension or removal from my coaching position.

Acknowledgment

I have read and fully understand the **Haverhill Travel Basketball Coaches Code of Conduct**. I agree to uphold these standards and understand that failure to comply may result in disciplinary action, including removal from my coaching role.

Coach Name: _____ **Date:** _____

Signature: _____